CHRISTCHURCH

Associate Rector - Job Description

Christ Church is a vibrant and growing Anglican (ACNA) church in downtown Austin, Texas with 500 active worshippers - 15-20% of which are children and youth - on any given Sunday. Our mission is to build an engaged community of fully devoted followers of Christ with a heart for Austin and the world, to the glory of God. To that end, Christ Church holds the following core values: Intentional Worship, Community, Whole Life Discipleship, Changed World, Generosity, Hospitality, and The City.

Position Summary:
The Associate Rector assists the Rector in the pastoral leadership and care of the parish and the education and equipping of members for life and ministry. The Associate Rector is a trusted and dependable collaborator bringing synergy to the work of ministry, particularly in his/her ability to connect with and minister to an intergenerational community. This candidate is a priest in good standing in the ACNA, or on the path to becoming a priest.

Responsibilities:
Pastoral Leadership

- Provide leadership and oversight to major areas of ministry, which may include Community Groups, Young Adults, and local engagement and outreach ministries
- Assist with leading Sunday worship and occasional preaching
- Disciple and develop new leaders
- Serve as a catalyst for possible new initiatives

Pastoral Care

- Direct some lay-lead pastoral care initiatives, as well as provide personal pastoral council and care including sick and homebound visits
- Assist with baptisms, weddings and funerals as needed

Education and Equipping

- Teach and train, in partnership with others, to equip the saints for a fruitful life (whole life discipleship) and ministry
- Oversee and assist with Community Groups and outreach opportunities

Other

- Additional/alternate roles will be considered, subject to candidate's giftings and calling
- Perform other duties as assigned by the Rector

The Candidate We're Seeking:

- Is a person of upstanding character who has a spiritual life rooted in the "three streams" of Scripture, Spirit, and Sacraments
- Is experienced and confident while also being humble and teachable
- Is culturally aware and aligned with Christ Church's mission, values, and cultural ethos
- Is an excellent communicator with high EQ who can lead and work well as part of a team
- Is pastoral, likes to be with people, and is warm and engaging
- Can navigate and hold the tension of "both/and" values, including the following: contemplative & active, joy & suffering, celebration & lament, Sabbath & service, God's Immanence & God's Transcendence

A Successful Candidate Will:

- Enjoy and connect with people of all ages and walks of life in undertaking the work of a pastor, priest, and teacher in the community
- Be a servant leader with a passion for mission, outreach, and forming disciples
- Embrace the following leadership values expected of all staff and Vestry:
    - *Generative:* able to make things happen; initiates transformation/formation
    - *Fun-loving:* light-hearted and joyful; not taking ourselves too seriously
    - Hard-working: has whole-hearted devotion to our work; cares about our work in a way that aims for results and excellence
    - *Perpetually learning:* always reading and listening; looks for ways to keep growing/learning within ourselves and within our ministries; asks good questions
    - *Relational:* relates to each other and parishioners with a "people first" mentality; contributes to a culture of care and trust
    - *Risk-taking:* willing to take a chance, to fail; is adaptable and willing to think outside the box

Qualifications:

- A proven leader / connector / teacher with at least 5 years of experience in ministry
- Ordained as an Anglican priest or transitional deacon in the Anglican Church in North America, or eligible for transfer into the ACNA, or in the ordination path
- Theologically and missionally aligned with Christ Church; spiritually and emotionally mature

Details:

- Full-time with benefits, including retirement and healthcare
- Compensation commensurate with responsibilities, experience, and similar churches of comparable size and budget